

VISION& MISSION 2023-30









OUR CULTURE



The way we Work

- Curiosity and innovation are our pre-requisites.
- We value planning and discipline.
- We do things the ethical way because it is the only way.
- We treat our employees the way we want them to treat our customers.
- We always deliver on time.
- We reward and celebrate success.
- We are always looking ahead, reading ahead, thinking ahead.
- We foster the spirit of cooperation.
- Everyone in the company is an ambassador of our dedication for excellence.

▼ The way we Act

- We always embrace change as a healthy part of growth.
- We love learning and sharing what we learn with each other.
- We love to answer questions before we are expected to.
- We always get back to people.







What we Believe

- Big ideas require hard work, and an open mind and continuous learning without break.
- We value the chain of respect over the chain of command.
- We believe that the little details make the big differences at times.
- Hobbies are a valuable expression of inner beauty.

BRQ Glob Tech - Background

We, BRQ GLOB TECH PRIVATE LIMITED, are fast growing Startup Company incorporated in February 2019 under the companies ACT 2013 with the main declared objective of carrying on the business of own software development and marketing and after sales service. As part of expansion of business, we intend to go for outsourcing software development projects tie ups with other major companies including companies and brokers abroad.

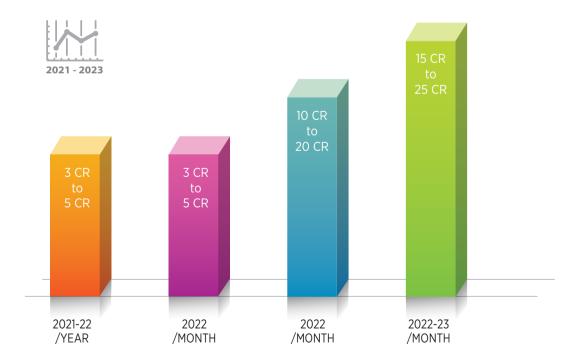
We are specifically focusing on developing a powerful and cutting edge application and emerging fields such as mobile, web-based custom business applications, e-commerce, e-payment, e-security, e-health, enterprise & resource planning, entertainment and gaming industry.

As part of spreading our wings in areas, other than software we plan to enter the field of tourism with numerous dream projects.



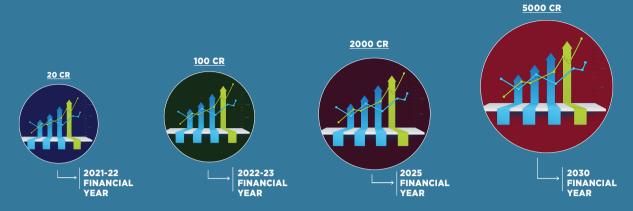
◄ Mission 2023 Sale/Service Turnover Focus

- Current Turnover ₹ 3 5 CR per year.
- New Marketing Strategy focusing on turnover ₹3 5 CR per Month.
- After 6 months ₹ 10 20 CR per Month
- After 12 months ₹15 25 CR per Month.



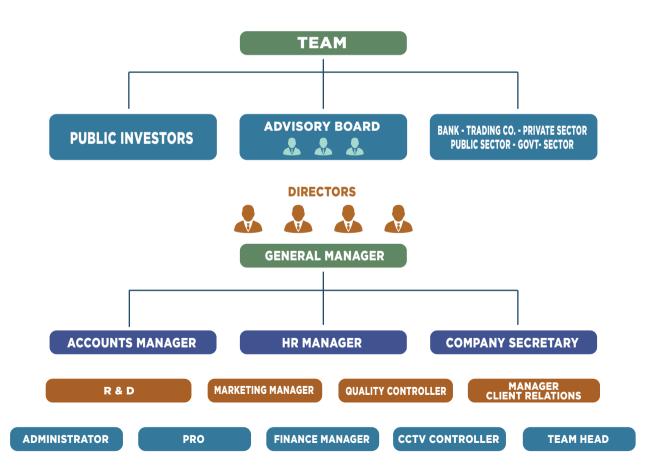






Target Sales / Service Turnover 2030

▼ BRQ Team / System





▼ Investment in BRQ

For materializing the above projects and plans, we propose to invite investments by way of Issue of equity shares, and collecting Deposits etc strictly adhering to existing statutory stipulation and rules in this regard, through investment brokers / agents and directly, where necessary

Investment Aspects

To execute these plans we intend to mobilize funds from the public as per existing rules. The main thrust will be to invite investments in two ways through(1issue of shares and inviting deposits from our own esteemed customers.

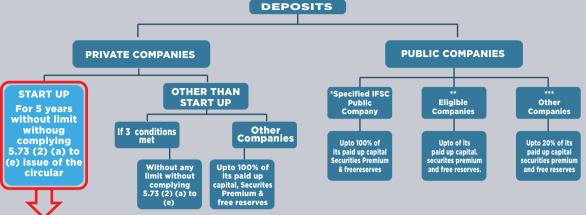
Issue of Equity Shares

As part of mobilizing investments, our company proposes to issue equity shares so as to utilize such investments for the development and growth of the business of our company.

Acceptance of Deposits

Deposits are a means through which companies generally acquire funding. The provisions concerning deposits are covered under Sections 73 to 76 of the Companies Act, 2013, which are generally read with the prescribed Rules. In linewith the provisions of Companies Act, 2013, themonies so received will be as deposits or loans.





(As can be seen from the above diagram and as we are a startup company, in the first five years we are free to collect deposits / loans from any source without limit and without complying to Sn 73(2)(a) of Companies Act 2013, on the strength of the statutory resolution passed at the general meeting of the Company)

▼ Investment Brokers / Agents

Those interested to take up assignments as Investment brokers / Agents should primarily register themselves with the company as Investment brokers / Agents in the website .www.brqinvestments.com. Once they are appointed and enrolled as Investment brokers / Agents, they shall be entitled to get referral commission on the investments they canvass for the company. An Investment broker / Agents can be an investor as well as an agent at the same time, under the following conditions;

- The element of Commission for the broker / agent will be 2 % (Two per cent) of the amount of investment they canvass and shall be subject to revision as and when essential. In addition they shall be eligible for a fixed profit @4% (per annum) of the amount invested them and the proportionate amount of profit will be disbursed monthly to the broker/agents.
- Once enrolled, a broker / agent will be provided with an online account in which he/she will have a dashboard in which all relevant details including the extent of deposits, element of commission, details of payment etc will available. He/she will also be provided an e-wallet used for transactions made online through a computer or a smartphone.
- 3. At the time of registration It is mandatory for the agents to uploadKYC documents including copy of their PAN card, Aadhar Card, Passport size Photograph and bank account details.



▼ Guideline for Investors

Investment can be in the shape of equity shares or deposits. Face value of each share will be of Rs.100 and minimum value of investment should be 100000.

Intending Investor should, first of all ,registeronlineas Investor in the website of www.brqInvestments.comon accepting the terms and conditions of investments to be eligible for getting profit on the investments. Here also, an investor can be an agent as well as investor and will be governed by the following conditions.







Conditions to become share holder of the company

- 1. Share Holders shall be eligible for a fixeddividend @20% (per annum) of the amount invested and the proportionate amount of dividend will be disbursed monthly to the share holders subject toadjustments at the end of the financial year on declaration of actual dividend and on finalization of the financial accounts of the company.
- 2. The actual profit will be calculated yearly and any short fall in the payment of dividend already paid (monthly) will be disbursed at the close of the financial year to the investor (party of the Second Part).
- 3. The face value of each equity Share will be Rs.100 and a share holder is required to invest at least Rs.100000/- in the form of 1000 shares of Rs.100 each.
- 4. Formal share certificates will be issued to the share holders along with forma share agreement.
- 5. At the time of registration it is mandatory for each share holder to upload KYC documents such as PAN Card, Adhar Card, Mobile/Phone No, email ID, Bank account details, passport size photograph (of share holder) etc.
- 6. The locking period of the shares will be 2 years (24 months) from the date of issue of such shares. After the locking period, the shareholder shall be free either to withdraw the investments in shares or has the option to continue the investments in shares. If the shareholder intends to withdraw the amount of investments in shares, after conclusion of locking period he/she should intimate his/her intention in writing to the company well in advance (4 months).





- 7. In case of withdrawal of investments as per clause 6 above, the shareholder shall receive back the invested amount only after 4 months from the date of acceptance of the withdrawal request by the company. In such cases, the shareholder shall be entitled for dividend for 2 months only and the amount equal to two month's dividend will be adjusted against administrative and other expenses.
- 8. Though the locking period of shares is two years from the date of issue of shares, a share holder can transfer his shares to any other person during the locking period at his own will.
- 9. The person to whom the share will be so transferred (as per clause 8 above) will be located by the shareholder (himself/herself) and such transfer shall be made only with the written permission of the company. Such transfer of shares will be effective only on receipt of the amount of investment from the person to whom transfer of shares will be made.
- 10. Once enrolled, as shareholder, he/she will be provided with an online account in which he/she will have a dashboard in which all relevant details including the amount invested in shares, element of dividend, details of payment etc will available. He/she will also be provided an e-wallet used for transactions made online through a computer or a smart phone.





Conditions to become depositor of the company

- Depositor shall be eligible for a fixed profit @20% (per annum) of the amount invested and the
 proportionate amount of profit will be disbursed monthly to the depositor. Subject to adjustments at the
 end of the financial year on declaration of actual profit and on finalization of the financial accounts of the
 company.
- 2. The actual profit will be calculated yearly and any short fall in the payment of profit already paid (monthly) will be disbursed at the close of the financial year to the investor (party of the Second Part).
- 3. Conditions regarding investments including the minimum deposit of Rs.100000/- will be applicable to depositor who deposits in the company.
- 4. At the time registration it is mandatory for each share holder to upload KYC documents such as PAN Card, Adhar Card, Mobile/Phone No, email ID, Bank account details, passport size photograph (of share Depositor) etc..
- 5. The locking period of the shares will be 2 years (24 months) from the date of deposit agreement. After the locking period, the Depositor will be free either to withdraw the Deposit or has the option to continue the Deposit. If the Depositor intends to withdraw the amount of Deposit, after conclusion of locking period he/she should intimate his/her intention in writing to the company.
- 6. In case of withdrawal of investments as per clause 5 above, the depositor shall receive back the deposited amount only after 4 months from the date of acceptance of the withdrawal request by the company. In such cases, the shareholder shall be entitled for profit for 2 months only and the amount equal to two month's profit will be adjusted against administrative and other expenses.
- 7. Though the locking period of Deposit is two years from the date of deposit agreement, the depositor can transfer his deposit to another person during the locking period at his own will.
- 8. The person to whom the share will be so transferred (as per clause 7 above) will be located by the depositor (himself/herself) and such transfer shall be made only with the written permission of the company. Such transfer of shares will be effective only on receipt of the amount of deposit from the person to whom transfer of deposits will be made.
- 9. Once enrolled, as depositor, he/she will be provided with an online account in which he/she will have a dashboard in which all relevant details including the amount deposited, element of profit, details of payment etc will available. He/she will also be provided an e-wallet used for transactions made online through a computer or smart phones.
- 10. Formal Deposit Agreement will be issued to the depositor.



Format of Share / Deposit Agreement.



FORMAT OF AGREEMENT

THIS SHARE AGREEMENT is executed on DD - MM - YYYY - betweenM/s. BRQ GLOB TECH PRIVATE LIMITED, BRQ TOWER, KARANDAKKAD, KASARAGOD, Kerala-671121(hereinafter called 'the Party of the First PART) And Mr/Mrs/Ms...XXXXX(Name of the share holder) XXXX... ...XXXXX(address of the share holder) XXXXX... (hereinafter called 'the Party of the Second PART)which expression shall unless repugnant to the context or meaning thereof, be deemed to mean and include his/her heirs, executors, administrators and permitted assigns); with a value of Rs....../- be issued to the share holder / depositor above on the following terms and conditions:

TERMS AND CONDITIONS

- In the process of Public issue of shares, BRQ GLOB TECH PRIVATE LIMITED, will be the party of the first part and the
 prospective purchaser of shares ...XXXXXXXXXX...will be the Party of the Second Part.
- 2. The face value of equity Share will be Rs.100per share and the share holder is required to invest at least Rs.100000/- in the form of 1000 shares of Rs.100 each.
- 3. Share Holders shall be eligible for a fixed dividend @20% (per annum) of the amount invested and the proportionate amount of dividend will be disbursed monthly to the shareholders subject to adjustments at the end of the financial year on declaration of actual dividend consequent on preparation of the financial accounts of the company.
- 4. The actual profit will be calculated yearly and any short fall in the payment of dividend already paid (monthly) will be disbursed at the close of the financial year to the investor (party of the Second Part).
- 5. The locking period of the shares will be 2 years (24 months) from the date of issue of shares. After the locking period, the shareholder shall be free either to withdraw the investments in shares or has the option to continue the investments in shares. If the shareholder intends to withdraw the amount of investments in shares, after conclusion of locking period, he/she should intimate his/her intention in writing to the company.
- 6. In case of withdrawal of investments as per clause 5 above, the shareholder shall receive back the invested amount only after 4 months from the date of acceptance of the withdrawal request by the company. In such cases, the shareholder shall be entitled for dividend for 2 months only and the amount equal to two month's dividend will be adjusted against administrative and other expenses.
- 7. Though the locking period of shares is two years from the date of issue of shares, a share holder can transfer his shares to another person during the locking period at his own will. The person to whom the share will be transferred will be found out by the share holder (himself/herself) and such transfer will be made only with the written permission of the company.
- 8. The person to whom the share will be so transferred (as per clause 7 above) will be located by the shareholder (himself/herself) and such transfer shall be made only with the written permission of the company. Such transfer of shares will be effective only on receipt of the amount of investment from the person to whom transfer of shares will be made.
- 9. Once enrolled as shareholder, he/she will be provided with an online account in which he/she will have a dashboard in which all relevant details including the amount invested in shares, element of dividend, details of payment etc will be available. He/she will also be provided with an e-wallet showing the transactions made online through a computer or a smart phone.
- 10. TDS or any other deductions applicable, as per rules, shall be made at source at the time of payment of the agreed profit to Party of the Second Part.
- 11. In case of any difference of opinion between the parties to this agreement on any question regarding business, the opinion/decision of the Party of the First Part will be last and final and will be binding on the Party of the Second Part.
- 12. Formal share certificates will be issued to the share holders along with forma share agreement.
- 13. The investor (Party of the Second Part) cannot, under any circumstance, interfere in the day-today working of the management and in the technical affairs of the business of the Party of the First Part.
- 14. The payment made by the company to the share holders will be in the form of dividend only and not in the form of Interest.
- 15. A separate capital account shall be maintained for each of the share holders.

Accordingly, MR. ...XXXXXXXXXX... S/o...XXXXXXXXXXX... aged...XXXXXXXXXX... years, presently residing at, ...XXXXXXXXXXX... hereinafter called 'the Party of the Second PART' (which expression shall unless repugnant to the context or meaning thereof be deemed to mean and include his heirs, executors, administrators, nominee(s) and permitted assigns) is hereby allotted ...XXXXXXXXXX... Number of shares, of Rs.100/- per share, the total value of the ...XXXXXXXXXXX... shares being Rs. ...XXXXXXXXXXX... /- (Rupees ...XXXXXXXXXXX... only). The issue of the shares shall be governed by the terms and conditions above



▼ PROJECTS

Running Projects - Own Software

Bharat Taxes CA ERP

Our company BRQ GLOB TECH PVT LTD at BRQ Tower, Karandakkad, Kasaragod, Kerala - 671121 is engaged in developing a unique all-in-one multispecialty software namely Bharat Taxes CA, ERP. The project is in the final stages and the product will be marketed in around 6 months.

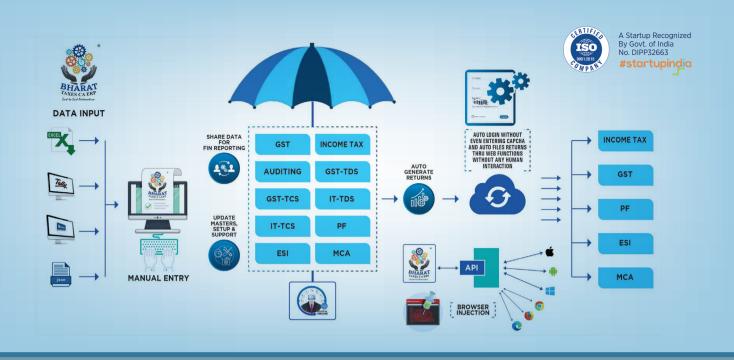
The Salient Features of the Product

Presently, there is no single software in the Indian market with all the built in modules which can perform all the functions required to be under taken by a tax professional/firm of tax professionals.

A Tax professional / firm of tax professionals is required to manage the twin functions, namely executing the professional functions of the clients as well as running and managing the administration of the establishment of tax professional/firm of tax professional's

The fact is that presently there is no such single, all inclusive software in the market with all the required built in modules which can simultaneously perform all the functions required to be under taken relating to the clients business by a tax professional/firm of tax professional's as well as the modules for managing the functions of the professional/firm of tax professional's office establishment.

In this situation the Tax professional / firms of Tax professionals are compelled to depend on different softwares for various functions under taken relating to the client's businesses. They are also compelled to depend on different softwares for managing the administration of their establishments.



The use of numerous softwares for numerous functions leads not only to engaging qualified experts for each software, but also leads to committing critical errors, apart from inviting dissatisfaction of the customer who fails to get timely service, in addition to other vital problems.

As a total and comprehensive solution to the above problems, we have, after prolonged and tiresome research, we are in the process of developing a unique all-in-one software namely Bharat Taxes CA ERP.

Specialty of Bharat Taxes CA ERP

The all-in-one multi-specialty software, (Bharat Taxes CA ERP) specially developed for Chartered Accountants (CA), Company secretaries (CS) Tax Practitioners, Advocates (dealing in tax matters) etc consists of all the modules essential for the day to day working of the Tax Professional/firm of tax Professional's office management and accounting, HR/Payroll, and functions required to be under taken by the tax professionals for their clients such as Accounting & book keeping, GST, income tax & auditing, TDS & TCS, PF & ESI, Company law (MCA), e-tendering etc.

The Functional Magic:

The functional magic of the software is that the data need to be fed only at one entry point, which automates to all the modules (Accounting & Book keeping, Income Tax & auditing, PF& ESI, TDS &TCS, Company law (MCA), E-tendering etc. of the software which further automatically enables the professionals to do statutory filings, finalization of the required accounts, with auto generation of reports which otherwise is required to be done by the professional/ firm of tax professionals.

The importance and specialty of our product is all the more significant especially as over 50 lakhs of tax professionals in our Country (India) have been eagerly awaiting such a all-in-one multi-specialty software



Indiataxprofessinals.com

Apart from Bharat Taxes CA ERP, our company is also developing a uniquecloud-based e-commerce service platformwww.indiataxprofessinals.com(Web based softwareapplication) where both the parties-the service provider and the service recipient-, come and play their roles. Essentially, a service recipient should be able to use an e-commerce platform to discover tax relatedservices / offices, Tax professionals aroundetcusing a cart, and then check out. This project is also in the final stages and the product will be available in the market in a matter of 6 months.

The Web platform namely Indiataxprofessinals.com is a cloud-based service platform that is totally dedicated to helping customers who are the end users of the services and entrepreneurs/ tax professionals (who deliver financial services), for their business growth at really affordable cost. We entered the field with a mission to make easier ensuring local connectivity (a service recipient where he/she needs to get service, he/she can find the required service provider anywhere around in the country (be it in Mumbai, Chennai, Delhi, Kasaragod or anywhere) for any purposes including setting up of business. That way, we help lakhs of businesses by offering a videvariety of business services right from incorporation to managing the compliances. We aim mainly at helping the entrepreneurs with legal/regulatory requirement and be a guiding force throughout their business cycle. We will always be there in the field with our effective support and guidance at every stage to ensure that the business is fully compliant with the statutory regulations and is registering continuous growth.

▼ Theadvocatesindia.com

We are also engaged in developing a unique cloud-based e-commerce service platform namely theadvacatesindia.com which is a Softwareapplication where both parties, (the service provider and the service recipient), also come and play their role. Essentially, a service recipient should be able to use an e-commerce platform to discover legal Services / offices, Advocates around etc



using a cart, and then check out. This project is also in the final stages and the product will be available in the market in a matter of 6 months.

The web flat form namely theadvacatesindia.com is totally dedicated to helping legal servicerecipients who are the end users of the services and entrepreneurs/ advocates who deliver legal services, atreasonablyaffordable cost. Our mission, as usual, is to connect the service recipient who want to get legal services with professionals who provide legal services (advocates, legal advisers) to customers all over the world. That way, we will help lakhs of businesses by offering a widevariety of services to managing the requirements. We aim at helping theservice recipients with legal/regulatory requirement and be a guiding force throughout their business cycle. We are always there with our solid, effective support and guidance at every stage to ensure that the legal service is fully compliant with statutory regulations ensuring continuous growth.

Theindiantours.in

Another cloud based e commerce service platform of ours namelytheindiantours.inis also a Software Application where both theparties, (the service provider and the service recipient), come and play their role. Essentially, a service recipient should be able to use an e-commerce platform to discover tours & entertainment related services, travel agencies, tour operators, guides, offices around using a cart, and then check out. The project is also in the last stages and we are sure to push the product to market within next six months.

The web platform namely theindiantours.inis fully dedicated to helping customers worldwide who are the end users of the tourist services.Our mission, as in other cases, is to connect tourists with travel agencies, tour operators, guidesetc., to provide tourist services to customers all over the world. That way, we are very much in the process of helping lakhs of interested tourists by offering a wide range of services right from planning the tours, ensuring safe travel, luxury accommodation etc., as the situation may demand. We really aim at sincerely helping the tourists and be an effective guiding force in this regard.



BRQ Dreamworld Resort

In the heart of the city of Kasaragod, we are in the process of shaping and formulating awonderfull arena for total enjoyment, with entertainment park namely DREAMWORLD with a view to providingall modern entertainment options under a single roof. This comprises mainly of beautiful Villas, attractive swimming pools, Childrens playing spots, adults health spots, massage centers, beauty parlors (Gents & Ladies), Gymnasium, Veg restaurants, Non Veg Restaurants, Food courts, Gift Hyper market, Garden Super Market, open & closed party halls (AC / Non Ac) which can accommodate 50/100/150 people for the purpose of tocelebrate birthdays, anniversaries, cradle ceremony, marriage engagements, Marriages, Nikah, receptions, events, parties, meetings, get together, Arangetams, Anumodhanam etc. The facilities will be ready for public entry within six months.

The projects on the card

BRQ M-NPK SOIL & M-NPK Fertilizer Manufacturing unit

In this fast moving world, nobody has spare time to arrange individual facilities at home like home vegetable gardens, kitchen gardens etc., for growing flowering plants and vegetables, though everyone has ideas about setting up of such gardens. We, onthe auspices of BRQ propose to setup necessary factory for manufacturing fertilizers and fertile soil for the purpose, it will be available for sale at reasonable prices.

M-NPK SOIL is a premium potting soil, rich in available major, Trace, Macro & Micro Nutrients such as Nitrogen, Phosphorous, Potassium, Magnesium, Calcium etc. The product ensures healthier vegetative and reproductive growth of the plant throughout the growing period by enhancing the proper nutrient uptake of the plant, while providing the right aeration and moisture.



BRQ Home Garden & Nursery Unit

Home gardens are most popular today and are highly in demand everywhere. A nursery is a place where plantsare sprouted and grown to a desired size. Mostly, such plants are for gardening purposes, forestry making and general agriculture. Our plan includes growing of nurseries, which will be available for sale (wholesale and retail) to general public including commercial gardeners, private nurseries, institutional gardeners etc., presently there are no garden makers and what they do is only transport gardening materials from neighboring state which will be costlier compared to what we make in here as supply.

Garden Design and Installation

We also intend to establish a separate unit (consisting engineers and expert gardeners) for planning, designing and under taking construction of beautiful, functional landscapes using plants grown by us. There are many functions and styles of gardening and our priority is to create a design that will fulfill the beautification needs of all.

Joint Venture Establishments

We also intend to enter into joint venture business establishments with other viable business entrepreneurs by providing funds where required to make profit on the funds invested by the company.

Machinery and Equipments on Lease

We have plans to establish a setup for leasing out machinery and equipment's of all sizes and makes with units at different stations all over Kerala for leasing out and taking back of such machines and equipments from those who require such machines and equipments at reasonable lease charges.



A Startup Recognized By Govt. of India No. DIPP32663 **#startupindia**





Enquiries: 04994-225-895 /896 /897 /898

Mob: **+91 96-33-18-18-98** E-mail: **brqglob@gmail.com**

Corporate office address:

Ist Floor, BRQ Tower, Karandakkad, Kasaragod, Kerala, India - 671121